Company profile



staffing talents for a better world

This presentation is proprietary and confidential, covered by Copyright. No sharing or external use is for any reason permitted.



About us

GESCOM is a privately held service company specialized in consultancy, technical & site services. Created merging the ACES GQS know-how together with a team of service experts with a long and consolidated track record.

A unique combination of skills to meet any clients' demand.

MISSION

Deliver daily excellence and tangible value to our Clients, helping the transition to more sustainable projects.

VISION

Become one of the most trusted and respected service provider company recognized by the industry.

headquarters in Italy	19 operative offices	global coverage
> 35.000 resources	130 employees	multiple services



Worldwide presence



USA Canada United Kingdom Italy Congo Russia Azerbaijan Kazakhstan Bahrain UAE Saudi Arabia India China Korea Japan Singapore Congo

Org.chart





Services & Provision of technical expertise and personnel for:			000000000000000000000000000000000000000	Industries served:		GESC
OWN	0 0 0 0 0 0 0 0 0 0	Project Management Consultancy) Engineering Services Project Planning and Project Control Document Control Site Construction Supervision, Site QA/QC FAT (Factory Acceptance Test) Site HSE Site Commissioning Management and Supervision Fion and Maintenance Operation and Maintenance Staff Training		oil & gas	petrochemical	renewables
E	PC	Engineering Services Project Management Contract Administration/Document Control Site Construction Supervision Project Planning and Project Control Site QAQC, Site HSE Site Commissioning, Management, Supervision Temporary Operation and Maintenance, O&M Staff Training SAT (Site Acceptance Test)		power generation	steel	biomass



Search & Recruitment

Our recruiters have extensive and proven success experience in the headhunting industry. Any position and Clients' profiles expectation is met in an accurate and timely way thanks to our professionality and Management System. Our offer ranges from skilled, semi-skilled and basic workers. From monthly to permanent basis. We can manage entire recruitment campaigns as per specific requirements.

Xmanager



X manager is the primary operating software for the Service Management. Creating a unique network ensuring the same work procedure and process worldwide through which it is possible to organize a multitude of work activities, starting with "profile request" through to the "activities management" and "invoicing".

- Adopted by all Regional Offices
- Part of ISO certified system
- Accurate organization and planning of all GESCOM service activities
- Service management.
- Advanced matrix and search engine for personnel
 - Automatic management of invoicing
 - Automatic filing and update of all
 - GESCOM resumes, specific disciplines & qualifications

Continuous improvement with new functions



Profile evaluation

GESCOM has established a 5 step comprehensive examination and qualification process according to our procedures, to prove skills, competences and expertise.







Certifications and Continuous Improvement

Being part of ACES-GQS Global Quality Services, and in order to keep up with the latest standards, technologies, methodologies and systems, GESCOM works in compliance with ACES Global Quality Services Standards and following certifications:



ISO IEC 17020:2012

Independent Inspection body

ISO 14001:2015

(Environmental Management)

- Improve environmental performance through more efficient use of resources and reduction of waste, gaining a competitive advantage and the trust of stakeholders
- Prevent environmental pollution
- Promote the efficient use and conservation of energy and natural resources

OHSAS 18001:2007

(Occupational Health and Safety)

- Create and maintain safe working conditions in order to safeguard health and well being
- Reduce institutional liability, and establish responsibilities for members and employees of the ACES-GQS group

ISO 9001:2015

8 Fundamentals of the Quality Management System

- Customer Focus
- Leadership
- Process Approach
- Involvement of Staff
- Systems Approach to Management
- Continuous Improvement
- Factual Approach to Decision Making
- Mutually Beneficial Supplier Relationships

ISO/TS 29001:2010

- Specific Quality management system
- Applicable for service supply organizations for the petroleum, petrochemical and natural gas industries.





Sample experience

Aker Solutions

ARAMCO

BP

ConocoPhillips

Danieli

DOOSAN

Fluor

Framo

Hitachi

Intecsa

JGC

Kanfa Kellogg

KPO

Mitsubishi

KT

Samsung

TCO(TengizChevrOil)

Technip FMC

Total



Why GESCOM ?





GESCOM sincerely appreciates your time and interest and trust in a stronger business relationship between our two companies.



